

licence review hearing for that bar as a witness. I stated that I was prepared to leave my job there and then to step in for Ross as DPS should that assist, such is my faith in him. The Sub-Committee did not accept this assertion after hearing from my then employer, Gary King, owner of the Buller's Arms, who stated that "I had to work 28 days notice". This was a false statement as I had no written terms of employment, I was paid weekly. I had only worked for him for a year and a half and no verbal agreement for notice period. I was not made aware that this notice period was given as evidence until after the hearing and feel that this false statement heavily impacted on the decision of refusal of me becoming the DPS for Hennessey's.

10. I feel that Ross has been unfairly treated and was happy to share my expertise. I always found Ross very receptive to the advice I was able to offer given my decades of experience in the industry. I believe him to be a genuine businessman who seeks to do things the right way. I also feel comfortable in the knowledge that he respects my opinion and accepts my judgement in relation to matters that I am more experienced than him with. I am not scared to tell him when I feel he is overstepping. I am aware that he is to have no active part in the management of the licence.
11. A major part of the reason I was eager to help Ross was because, in my view, Jackz has improved since Ross took over. Ross has engaged with the local authority and all relevant authorities to ensure compliance. My vision for Jackz is to push this customer base towards an older demographic. I firmly believe that there is the relevant customer base there to be catered for by Jackz and that moving towards this customer base brings with it less disorder.
12. After leaving the Buller's Arms I started working with Ross on or around 14 January 2022. I have played a big role in overseeing the renovations. I have worked alongside Ross in his capacity as leaseholder and business owner. He has not made any decisions about the licence since I came on board.
13. My role was initially to be involved as an 'Area Manager' of both Hennessey Cocktails and of Jackz Bar. Stephanie Trust was to continue as DPS and licensee of Jackz with me offering my support and experience in a management role. I have worked with Stephanie since 14 January 2022 until she recently made the difficult decision to step away from her role as DPS. Given that the decision was made to keep the bar closed until the refurbishments and corrective actions were resolved, Stephanie has had to find alternative employment. She will remain as a member of staff but will no longer have the capacity to act as DS and licensee.
14. I did not hesitate to agree to being out forward as licensee and DPS in Stephanie's absence. That is not a decision I would take unless I was absolutely confident in the establishment, its